

Coventry City Council

12.30 pm on Monday, 17 January 2022

Members:

Councillor AS Khan (Cabinet Member)

Councillor P Akhtar (Deputy Cabinet Member)

Councillor J Lepoidevin (Shadow Cabinet Member)

Legal and Governance Services G Carter, L Knight

Public Business

There were no disclosable pecuniary interests.

The minutes of the meeting held on 2nd December 2021 were agreed and signed as a true record. There were no matters arising.

The Cabinet Member considered a report of the Director of Public Health and Wellbeing, which proposed a set of five new Equality Objectives for 2022-2025 for publication.

The Cabinet Member noted that the report had also been considered by the Scrutiny Co-ordination Committee at its meeting on 12th January 2022. A briefing note indicated the Committee's endorsement of the proposed Equality Objectives and also set out an additional recommendation, which the Cabinet Member accepted.

The Council is committed to fulfilling its duty as a public authority under the Public Sector Equality Duty. As part of this general duty, the Council is required to comply with a specific duty to publish a set of Equality Objectives, which will further the aims of the general duty. The current set of Equality Objectives were set in 2020 for a period of two years and will expire at the end of March 2022. A set of five proposed new Equality Objectives were recently the subject of a consultation exercise which has now been analysed.

The report set out the progress against the Equality Objectives set in 2020 and how these informed the new Objectives. The five Equality Objectives proposed for the Council for 2022-2025 are:

1. Create a foundation to drive improved access to services through better use of equalities data.
2. Develop better understanding of our diverse communities in order to shape and deliver the Council's Integration policy and practice for the City and its residents.
3. To increase year on year the percentage of applications for employment received and appointments made to candidates who are either LGBT+, declare a disability or are from Black, Asian and Minority Ethnic backgrounds.
4. Increase the effective delivery of Council Services in key areas.
5. Increase participation from residents and visitors with disabilities in sporting and cultural activities in the city.

Consultation on these proposed Equality Objectives ran from 1st November to 6th December 2021. The outcome of the consultation was summarised within the report and would be fed into the development of action plans for each Equality Objective.

RESOLVED that, the Cabinet Member for Policing and Equalities:

1. **Notes the comments of the Scrutiny Co-ordination Committee and approves its additional recommendation to ensure that the Council recognises Equality Day on 14th April and that the Diversity and Inclusion Calendar includes the national day for atheism.**
2. **Approves the formal adoption of the proposed new Equality Objectives for the Council for 2022-25.**

21. **Outstanding Issues**

There were no outstanding issues.

22. **Any Other Business**

There were no other items of public business.

(Meeting closed at 12.50 pm)